

Occupational Employment and Wage Estimates

Jackson MSA

May 2005 Panel

MDES

**Increasing Employment in
Mississippi**

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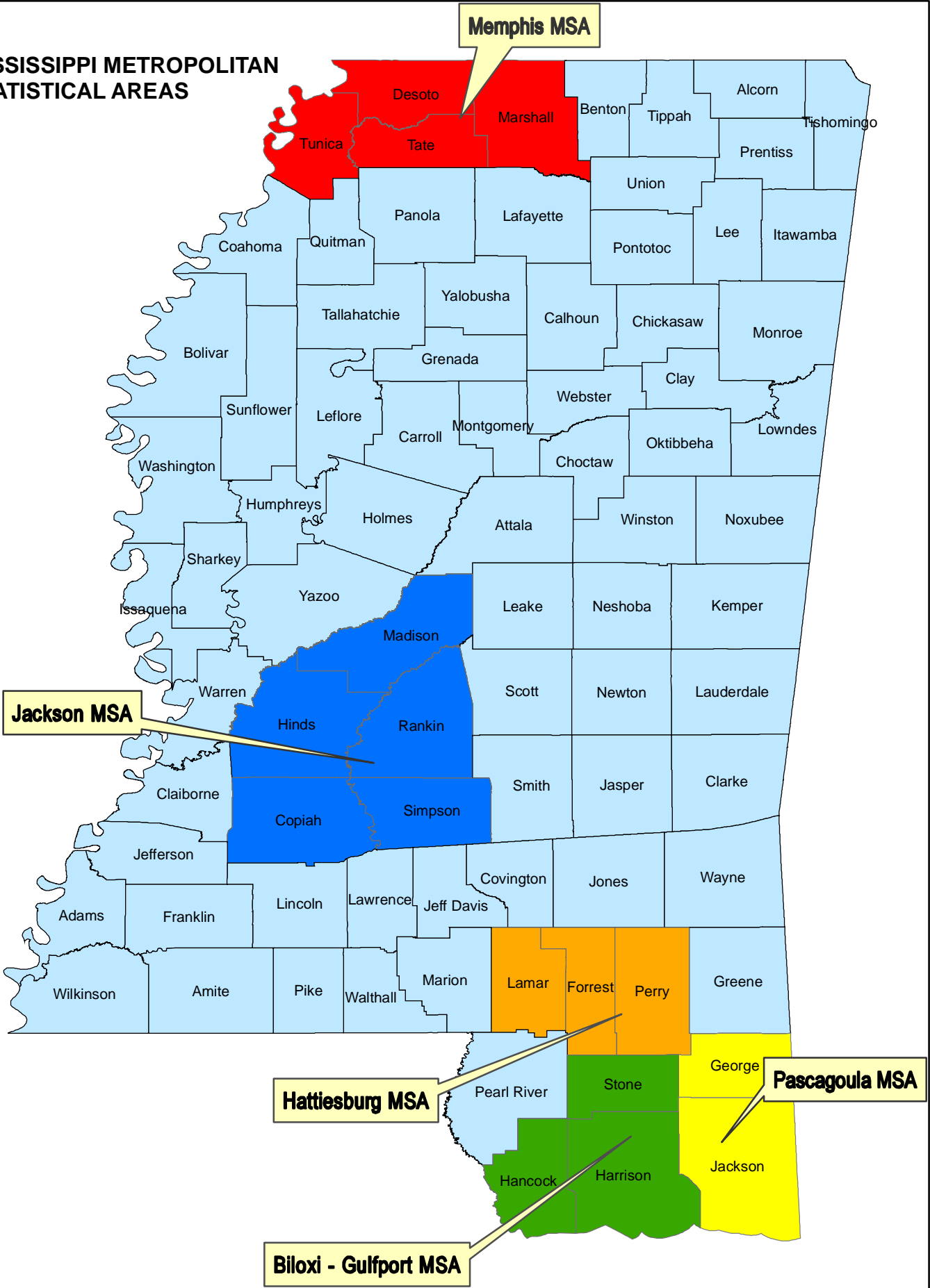
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Technical Notes for May 2005 Panel

NOTE: The Jackson Metropolitan Statistical Area represents the following counties:

Copiah County
Hinds County
Madison County
Rankin County
Simpson County

**MISSISSIPPI METROPOLITAN
STATISTICAL AREAS**



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SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
00-0000	Total all occupations	233,810	\$15.45	\$32,140	\$7.41	\$15,400	\$19.54	\$40,640
11-0000	Management Occupations	12,620	\$34.41	\$71,580	\$16.48	\$34,270	\$43.38	\$90,230
11-1011	Chief Executives	1,370	\$60.88	\$126,620	\$30.36	\$63,140	\$76.14	\$158,360
11-1021	General and Operations Managers	3,820	\$37.06	\$77,080	\$18.69	\$38,880	\$46.24	\$96,180
11-1031	Legislators	N/A	N/A	\$24,330	N/A	\$12,310	N/A	\$30,340
11-2011	Advertising and Promotions Managers	90	\$29.19	\$60,710	\$17.19	\$35,750	\$35.19	\$73,190
11-2021	Marketing Managers	250	\$35.30	\$73,430	\$21.78	\$45,310	\$42.06	\$87,490
11-2022	Sales Managers	570	\$35.46	\$73,760	\$20.84	\$43,340	\$42.77	\$88,970
11-2031	Public Relations Managers	60	\$22.49	\$46,790	\$15.54	\$32,330	\$25.97	\$54,020
11-3011	Administrative Services Managers	710	\$20.73	\$43,120	\$13.20	\$27,460	\$24.50	\$50,960
11-3021	Computer and Information Systems Managers	400	\$32.71	\$68,030	\$21.77	\$45,280	\$38.17	\$79,400
11-3031	Financial Managers	840	\$34.23	\$71,200	\$21.75	\$45,240	\$40.47	\$84,180
11-3041	Compensation and Benefits Managers	90	\$30.12	\$62,660	\$19.41	\$40,370	\$35.48	\$73,800
11-3042	Training and Development Managers	80	\$28.35	\$58,970	\$21.52	\$44,750	\$31.77	\$66,080
11-3049	Human Resources Managers, All Other	40	\$32.33	\$67,240	\$21.01	\$43,700	\$37.99	\$79,010
11-3051	Industrial Production Managers	210	\$32.76	\$68,150	\$22.58	\$46,970	\$37.86	\$78,740
11-3061	Purchasing Managers	100	\$27.96	\$58,160	\$18.93	\$39,370	\$32.48	\$67,560
11-3071	Transportation, Storage, and Distribution Managers	160	\$26.43	\$54,980	\$17.10	\$35,560	\$31.10	\$64,690
11-9021	Construction Managers	380	\$32.15	\$66,880	\$17.28	\$35,940	\$39.59	\$82,350
11-9031	Education Administrators, Preschool and Child Care Center/Program	120	\$18.90	\$39,310	\$11.83	\$24,600	\$22.43	\$46,660
11-9032	Education Administrators, Elementary and Secondary School	420	N/A	\$57,370	N/A	\$44,780	N/A	\$63,660

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SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
11-9033	Education Administrators, Postsecondary	330	\$33.97	\$70,670	\$22.81	\$47,440	\$39.56	\$82,280
11-9041	Engineering Managers	160	\$40.17	\$83,560	\$31.14	\$64,760	\$44.69	\$92,950
11-9051	Food Service Managers	550	\$19.29	\$40,120	\$11.03	\$22,940	\$23.42	\$48,710
11-9061	Funeral Directors	N/A	\$19.34	\$40,230	\$12.22	\$25,410	\$22.91	\$47,650
11-9081	Lodging Managers	40	\$16.94	\$35,240	\$10.07	\$20,950	\$20.38	\$42,380
11-9111	Medical and Health Services Managers	430	\$34.10	\$70,920	\$22.05	\$45,870	\$40.12	\$83,450
11-9121	Natural Sciences Managers	30	\$38.22	\$79,490	\$30.70	\$63,850	\$41.98	\$87,320
11-9131	Postmasters and Mail Superintendents	30	\$28.45	\$59,170	\$21.33	\$44,370	\$32.00	\$66,570
11-9141	Property, Real Estate, and Community Association Managers	590	\$19.35	\$40,240	\$11.64	\$24,210	\$23.20	\$48,260
11-9151	Social and Community Service Managers	280	\$16.30	\$33,910	\$11.92	\$24,800	\$18.49	\$38,460
11-9199	Managers, All Other	220	\$36.34	\$75,580	\$23.76	\$49,430	\$42.63	\$88,660
13-0000	Business and Financial Operations Occupations	7,380	\$24.51	\$50,990	\$14.41	\$29,970	\$29.57	\$61,500
13-1022	Wholesale and Retail Buyers, Except Farm Products	110	\$24.95	\$51,910	\$16.18	\$33,650	\$29.34	\$61,040
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	300	\$18.46	\$38,400	\$13.50	\$28,080	\$20.94	\$43,560
13-1031	Claims Adjusters, Examiners, and Investigators	550	\$25.27	\$52,560	\$17.16	\$35,700	\$29.33	\$61,000
13-1032	Insurance Appraisers, Auto Damage	80	\$23.94	\$49,800	\$19.82	\$41,230	\$26.00	\$54,080
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and	250	\$18.94	\$39,400	\$13.33	\$27,730	\$21.75	\$45,230
13-1051	Cost Estimators	300	\$29.45	\$61,260	\$16.49	\$34,290	\$35.93	\$74,740
13-1061	Emergency Management Specialists	20	\$20.24	\$42,100	\$14.50	\$30,170	\$23.11	\$48,070
13-1071	Employment, Recruitment, and Placement Specialists	290	\$16.94	\$35,240	\$11.75	\$24,440	\$19.54	\$40,640
13-1072	Compensation, Benefits, and Job Analysis Specialists	90	\$20.62	\$42,880	\$15.04	\$31,290	\$23.40	\$48,680

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SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
13-1073	Training and Development Specialists	420	\$20.45	\$42,540	\$13.49	\$28,060	\$23.93	\$49,780
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	50	\$24.79	\$51,560	\$17.08	\$35,530	\$28.64	\$59,570
13-1081	Logisticians	50	\$27.03	\$56,220	\$21.18	\$44,060	\$29.96	\$62,310
13-1111	Management Analysts	190	\$27.84	\$57,920	\$20.16	\$41,930	\$31.69	\$65,910
13-1121	Meeting and Convention Planners	60	\$16.88	\$35,110	\$11.41	\$23,740	\$19.61	\$40,790
13-1199	Business Operations Specialists, All Other	980	\$23.13	\$48,120	\$13.41	\$27,880	\$28.00	\$58,230
13-2011	Accountants and Auditors	1,700	\$27.72	\$57,660	\$16.55	\$34,420	\$33.31	\$69,280
13-2021	Appraisers and Assessors of Real Estate	90	\$22.70	\$47,210	\$15.57	\$32,390	\$26.26	\$54,630
13-2031	Budget Analysts	20	\$26.96	\$56,070	\$17.63	\$36,670	\$31.62	\$65,780
13-2041	Credit Analysts	70	\$26.89	\$55,930	\$18.10	\$37,640	\$31.28	\$65,070
13-2051	Financial Analysts	210	\$36.59	\$76,110	\$18.49	\$38,460	\$45.64	\$94,930
13-2052	Personal Financial Advisors	N/A	\$37.85	\$78,720	\$22.74	\$47,290	\$45.40	\$94,430
13-2053	Insurance Underwriters	500	\$20.28	\$42,180	\$13.69	\$28,480	\$23.57	\$49,030
13-2061	Financial Examiners	50	\$37.49	\$77,980	\$23.02	\$47,880	\$44.72	\$93,030
13-2071	Loan Counselors	70	\$17.51	\$36,430	\$14.20	\$29,540	\$19.17	\$39,870
13-2072	Loan Officers	500	\$23.96	\$49,850	\$13.13	\$27,300	\$29.38	\$61,120
13-2081	Tax Examiners, Collectors, and Revenue Agents	140	\$22.40	\$46,600	\$9.96	\$20,720	\$28.62	\$59,540
13-2082	Tax Preparers	70	\$14.06	\$29,250	\$7.53	\$15,660	\$17.33	\$36,040
13-2099	Financial Specialists, All Other	30	\$23.57	\$49,030	\$12.30	\$25,590	\$29.21	\$60,750
15-0000	Computer and Mathematical Occupations	2,900	\$24.96	\$51,910	\$15.19	\$31,600	\$29.84	\$62,060
15-1011	Computer and Information Scientists, Research	N/A	\$37.16	\$77,300	\$28.63	\$59,560	\$41.43	\$86,170

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15-1021	Computer Programmers	440	\$26.34	\$54,790	\$17.48	\$36,350	\$30.78	\$64,020
15-1031	Computer Software Engineers, Applications	370	\$31.44	\$65,380	\$21.12	\$43,930	\$36.59	\$76,110
15-1032	Computer Software Engineers, Systems Software	70	\$35.77	\$74,400	\$22.68	\$47,170	\$42.32	\$88,020
15-1041	Computer Support Specialists	680	\$18.16	\$37,780	\$12.16	\$25,290	\$21.17	\$44,020
15-1051	Computer Systems Analysts	510	\$27.57	\$57,350	\$20.70	\$43,050	\$31.01	\$64,500
15-1061	Database Administrators	110	\$26.84	\$55,820	\$18.66	\$38,820	\$30.92	\$64,320
15-1071	Network and Computer Systems Administrators	290	\$25.31	\$52,640	\$16.76	\$34,860	\$29.58	\$61,540
15-1081	Network Systems and Data Communications Analysts	210	\$21.91	\$45,570	\$14.41	\$29,960	\$25.66	\$53,370
15-2011	Actuaries	10	\$31.65	\$65,830	\$25.63	\$53,300	\$34.66	\$72,100
15-2031	Operations Research Analysts	50	\$27.45	\$57,090	\$16.71	\$34,760	\$32.81	\$68,250
15-2041	Statisticians	N/A	\$19.21	\$39,960	\$12.78	\$26,570	\$22.43	\$46,650
17-0000	Architecture and Engineering Occupations	3,100	\$23.43	\$48,740	\$14.36	\$29,870	\$27.97	\$58,180
17-1011	Architects, Except Landscape and Naval	150	\$25.55	\$53,150	\$14.81	\$30,810	\$30.92	\$64,320
17-1012	Landscape Architects	40	\$21.96	\$45,690	\$18.13	\$37,710	\$23.88	\$49,670
17-1021	Cartographers and Photogrammetrists	70	\$17.80	\$37,030	\$13.38	\$27,830	\$20.01	\$41,620
17-1022	Surveyors	240	\$17.63	\$36,680	\$10.73	\$22,320	\$21.09	\$43,860
17-2051	Civil Engineers	280	\$25.98	\$54,040	\$18.20	\$37,850	\$29.87	\$62,130
17-2061	Computer Hardware Engineers	20	\$44.08	\$91,680	\$31.47	\$65,450	\$50.38	\$104,800
17-2071	Electrical Engineers	180	\$24.76	\$51,500	\$14.45	\$30,050	\$29.92	\$62,230
17-2081	Environmental Engineers	N/A	\$33.82	\$70,350	\$23.70	\$49,300	\$38.88	\$80,880
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	30	\$28.52	\$59,320	\$20.36	\$42,360	\$32.59	\$67,800

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17-2141	Mechanical Engineers	280	\$30.87	\$64,210	\$23.66	\$49,210	\$34.48	\$71,720
17-2171	Petroleum Engineers	N/A	\$29.22	\$60,770	\$21.56	\$44,840	\$33.05	\$68,740
17-2199	Engineers, All Other	20	\$31.10	\$64,680	\$15.14	\$31,480	\$39.08	\$81,280
17-3011	Architectural and Civil Drafters	210	\$18.71	\$38,920	\$13.37	\$27,800	\$21.38	\$44,480
17-3012	Electrical and Electronics Drafters	60	\$20.15	\$41,920	\$14.82	\$30,820	\$22.82	\$47,470
17-3013	Mechanical Drafters	60	\$14.75	\$30,680	\$10.61	\$22,080	\$16.82	\$34,980
17-3022	Civil Engineering Technicians	90	\$15.43	\$32,090	\$10.93	\$22,740	\$17.68	\$36,770
17-3023	Electrical and Electronic Engineering Technicians	250	\$22.76	\$47,330	\$17.93	\$37,300	\$25.17	\$52,350
17-3025	Environmental Engineering Technicians	30	\$15.01	\$31,210	\$12.07	\$25,110	\$16.47	\$34,260
17-3026	Industrial Engineering Technicians	100	\$28.68	\$59,660	\$21.37	\$44,450	\$32.34	\$67,260
17-3029	Engineering Technicians, Except Drafters, All Other	20	\$26.06	\$54,210	\$19.89	\$41,370	\$29.15	\$60,630
17-3031	Surveying and Mapping Technicians	220	\$13.18	\$27,410	\$9.08	\$18,890	\$15.23	\$31,670
19-0000	Life, Physical, and Social Science Occupations	790	\$22.43	\$46,650	\$12.74	\$26,500	\$27.27	\$56,720
19-1023	Zoologists and Wildlife Biologists	10	\$32.88	\$68,380	\$23.03	\$47,890	\$37.80	\$78,620
19-1031	Conservation Scientists	50	\$22.01	\$45,770	\$13.79	\$28,690	\$26.11	\$54,310
19-1032	Foresters	30	\$24.45	\$50,860	\$14.88	\$30,940	\$29.24	\$60,830
19-2031	Chemists	50	\$22.66	\$47,130	\$15.57	\$32,380	\$26.21	\$54,510
19-2041	Environmental Scientists and Specialists, Including Health Geoscientists, Except Hydrologists and Geographers	40	\$17.70	\$36,820	\$13.02	\$27,090	\$20.04	\$41,690
19-2042		70	\$31.44	\$65,400	\$22.68	\$47,170	\$35.82	\$74,520
19-3021	Market Research Analysts	30	\$26.78	\$55,710	\$16.77	\$34,890	\$31.79	\$66,110
19-3031	Clinical, Counseling, and School Psychologists	120	\$20.03	\$41,650	\$15.08	\$31,370	\$22.50	\$46,790

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19-3099	Social Scientists and Related Workers, All Other	110	\$18.74	\$38,980	\$9.69	\$20,160	\$23.26	\$48,390
19-4031	Chemical Technicians	20	\$14.04	\$29,210	\$9.98	\$20,750	\$16.07	\$33,430
19-4093	Forest and Conservation Technicians	40	\$13.97	\$29,060	\$10.82	\$22,500	\$15.55	\$32,340
19-4099	Life, Physical, and Social Science Technicians, All Other	70	\$20.45	\$42,530	\$13.81	\$28,730	\$23.76	\$49,430
21-0000	Community and Social Services Occupations	2,100	\$15.56	\$32,360	\$9.63	\$20,040	\$18.52	\$38,530
21-1011	Substance Abuse and Behavioral Disorder Counselors	170	\$13.38	\$27,840	\$9.92	\$20,640	\$15.11	\$31,440
21-1012	Educational, Vocational, and School Counselors	490	\$17.17	\$35,720	\$9.97	\$20,740	\$20.77	\$43,210
21-1015	Rehabilitation Counselors	N/A	\$25.23	\$52,480	\$16.97	\$35,290	\$29.36	\$61,070
21-1021	Child, Family, and School Social Workers	300	\$15.27	\$31,760	\$11.32	\$23,540	\$17.25	\$35,880
21-1022	Medical and Public Health Social Workers	280	\$16.51	\$34,330	\$11.61	\$24,160	\$18.95	\$39,420
21-1023	Mental Health and Substance Abuse Social Workers	140	\$16.37	\$34,050	\$13.25	\$27,550	\$17.93	\$37,290
21-1091	Health Educators	40	\$20.96	\$43,590	\$14.63	\$30,430	\$24.12	\$50,170
21-1092	Probation Officers and Correctional Treatment Specialists	90	\$11.84	\$24,630	\$10.01	\$20,820	\$12.76	\$26,540
21-1093	Social and Human Service Assistants	330	\$9.56	\$19,880	\$7.54	\$15,690	\$10.56	\$21,970
21-2011	Clergy	40	\$16.62	\$34,560	\$9.89	\$20,570	\$19.98	\$41,550
23-0000	Legal Occupations	2,420	\$33.82	\$70,350	\$14.76	\$30,700	\$43.35	\$90,170
23-1011	Lawyers	1,270	\$47.43	\$98,650	\$26.87	\$55,890	\$57.71	\$120,040
23-1022	Arbitrators, Mediators, and Conciliators	20	\$14.74	\$30,660	\$6.16	\$12,810	\$19.03	\$39,590
23-1023	Judges, Magistrate Judges, and Magistrates	40	N/A	N/A	N/A	N/A	N/A	N/A
23-2011	Paralegals and Legal Assistants	860	\$17.31	\$36,000	\$12.98	\$27,000	\$19.47	\$40,500
23-2091	Court Reporters	N/A	\$17.61	\$36,640	\$10.44	\$21,710	\$21.20	\$44,100

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23-2092	Law Clerks	80	\$19.02	\$39,570	\$14.10	\$29,320	\$21.49	\$44,690
25-0000	Education, Training, and Library Occupations	13,370	\$16.35	\$34,010	\$9.13	\$18,990	\$19.96	\$41,520
25-1011	Business Teachers, Postsecondary	360	N/A	\$47,510	N/A	\$31,110	N/A	\$55,710
25-1021	Computer Science Teachers, Postsecondary	130	N/A	\$49,420	N/A	\$38,580	N/A	\$54,840
25-1022	Mathematical Science Teachers, Postsecondary	120	N/A	\$46,590	N/A	\$33,820	N/A	\$52,980
25-1042	Biological Science Teachers, Postsecondary	80	N/A	\$49,590	N/A	\$34,190	N/A	\$57,290
25-1052	Chemistry Teachers, Postsecondary	60	N/A	\$54,050	N/A	\$38,380	N/A	\$61,880
25-1054	Physics Teachers, Postsecondary	20	N/A	\$51,340	N/A	\$41,880	N/A	\$56,060
25-1065	Political Science Teachers, Postsecondary	30	N/A	\$49,040	N/A	\$37,720	N/A	\$54,700
25-1066	Psychology Teachers, Postsecondary	80	N/A	\$48,040	N/A	\$39,600	N/A	\$52,260
25-1067	Sociology Teachers, Postsecondary	30	N/A	\$53,970	N/A	\$33,880	N/A	\$64,010
25-1072	Nursing Instructors and Teachers, Postsecondary	170	N/A	\$39,970	N/A	\$24,920	N/A	\$47,500
25-1081	Education Teachers, Postsecondary	170	N/A	\$43,040	N/A	\$34,610	N/A	\$47,260
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	20	N/A	\$52,430	N/A	\$45,260	N/A	\$56,010
25-1121	Art, Drama, and Music Teachers, Postsecondary	240	N/A	\$40,580	N/A	\$29,960	N/A	\$45,900
25-1122	Communications Teachers, Postsecondary	60	N/A	\$49,310	N/A	\$34,510	N/A	\$56,720
25-1123	English Language and Literature Teachers, Postsecondary	190	N/A	\$45,740	N/A	\$31,230	N/A	\$52,990
25-1124	Foreign Language and Literature Teachers, Postsecondary	30	N/A	\$43,110	N/A	\$31,360	N/A	\$48,980
25-1125	History Teachers, Postsecondary	80	N/A	\$51,210	N/A	\$35,940	N/A	\$58,840
25-1126	Philosophy and Religion Teachers, Postsecondary	50	N/A	\$54,570	N/A	\$37,090	N/A	\$63,320
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	30	N/A	\$43,640	N/A	\$32,140	N/A	\$49,400

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25-1194	Vocational Education Teachers, Postsecondary	430	\$17.38	\$36,160	\$12.36	\$25,710	\$19.90	\$41,380
25-2011	Preschool Teachers, Except Special Education	370	\$9.54	\$19,840	\$5.90	\$12,270	\$11.36	\$23,630
25-2012	Kindergarten Teachers, Except Special Education	390	N/A	\$33,360	N/A	\$22,780	N/A	\$38,650
25-2021	Elementary School Teachers, Except Special Education	2,300	N/A	\$34,430	N/A	\$26,280	N/A	\$38,500
25-2022	Middle School Teachers, Except Special and Vocational Education	1,180	N/A	\$33,150	N/A	\$24,390	N/A	\$37,530
25-2023	Vocational Education Teachers, Middle School	20	N/A	\$39,830	N/A	\$31,780	N/A	\$43,860
25-2031	Secondary School Teachers, Except Special and Vocational Education	1,920	N/A	\$36,260	N/A	\$26,910	N/A	\$40,940
25-2032	Vocational Education Teachers, Secondary School	300	N/A	\$38,890	N/A	\$30,950	N/A	\$42,860
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	280	N/A	\$37,240	N/A	\$26,190	N/A	\$42,760
25-2042	Special Education Teachers, Middle School	110	N/A	\$38,330	N/A	\$29,620	N/A	\$42,690
25-2043	Special Education Teachers, Secondary School	160	N/A	\$36,290	N/A	\$27,560	N/A	\$40,660
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	310	\$12.55	\$26,110	\$6.84	\$14,220	\$15.41	\$32,050
25-3021	Self-Enrichment Education Teachers	350	\$15.17	\$31,550	\$12.00	\$24,950	\$16.75	\$34,850
25-3099	Teachers and Instructors, All Other	N/A	N/A	\$18,760	N/A	\$13,140	N/A	\$21,560
25-4021	Librarians	470	\$14.93	\$31,060	\$8.46	\$17,600	\$18.17	\$37,790
25-4031	Library Technicians	130	\$9.18	\$19,090	\$6.36	\$13,220	\$10.59	\$22,020
25-9031	Instructional Coordinators	180	\$19.47	\$40,490	\$11.83	\$24,600	\$23.29	\$48,430
25-9041	Teacher Assistants	1,490	N/A	\$14,380	N/A	\$12,600	N/A	\$15,280
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,860	\$15.82	\$32,900	\$7.74	\$16,090	\$19.86	\$41,310
27-1011	Art Directors	50	\$37.80	\$78,620	\$17.95	\$37,340	\$47.72	\$99,260
27-1014	Multi-Media Artists and Animators	20	\$20.87	\$43,420	\$13.07	\$27,180	\$24.78	\$51,530

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27-1023	Floral Designers	130	\$8.47	\$17,630	\$7.57	\$15,750	\$8.93	\$18,560
27-1024	Graphic Designers	160	\$16.78	\$34,900	\$11.57	\$24,060	\$19.39	\$40,330
27-1025	Interior Designers	140	\$15.59	\$32,430	\$10.10	\$21,020	\$18.34	\$38,140
27-2012	Producers and Directors	50	\$15.81	\$32,880	\$10.67	\$22,190	\$18.38	\$38,230
27-2022	Coaches and Scouts	540	N/A	N/A	N/A	N/A	N/A	N/A
27-2032	Choreographers	N/A	\$9.78	\$20,330	\$9.55	\$19,870	\$9.89	\$20,560
27-2042	Musicians and Singers	N/A	\$30.08	N/A	\$7.38	N/A	\$41.43	N/A
27-3011	Radio and Television Announcers	130	\$11.64	\$24,210	\$7.05	\$14,670	\$13.93	\$28,980
27-3022	Reporters and Correspondents	100	\$19.63	\$40,830	\$10.93	\$22,730	\$23.98	\$49,880
27-3031	Public Relations Specialists	460	\$17.57	\$36,550	\$11.67	\$24,280	\$20.52	\$42,690
27-3042	Technical Writers	20	\$17.94	\$37,310	\$12.68	\$26,370	\$20.57	\$42,790
27-3043	Writers and Authors	80	\$19.77	\$41,130	\$11.98	\$24,910	\$23.67	\$49,230
27-3099	Media and Communication Workers, All Other	10	\$11.44	\$23,790	\$9.98	\$20,750	\$12.17	\$25,310
27-4011	Audio and Video Equipment Technicians	N/A	\$12.81	\$26,640	\$8.36	\$17,390	\$15.03	\$31,260
27-4012	Broadcast Technicians	50	\$11.06	\$22,990	\$9.05	\$18,820	\$12.06	\$25,080
27-4014	Sound Engineering Technicians	10	\$13.98	\$29,080	\$10.95	\$22,780	\$15.49	\$32,220
27-4021	Photographers	150	\$11.25	\$23,390	\$6.99	\$14,540	\$13.38	\$27,820
27-4031	Camera Operators, Television, Video, and Motion Picture	N/A	\$11.21	\$23,320	\$6.08	\$12,640	\$13.78	\$28,660
29-0000	Healthcare Practitioners and Technical Occupations	17,450	\$24.30	\$50,540	\$11.92	\$24,800	\$30.49	\$63,410
29-1011	Chiropractors	N/A	\$37.38	\$77,750	\$16.99	\$35,340	\$47.57	\$98,950
29-1021	Dentists, General	N/A	\$45.50	\$94,630	\$33.20	\$69,050	\$51.64	\$107,420

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29-1031	Dietitians and Nutritionists	150	\$18.12	\$37,690	\$13.60	\$28,280	\$20.38	\$42,400
29-1051	Pharmacists	600	\$38.27	\$79,600	\$29.18	\$60,700	\$42.81	\$89,050
29-1062	Family and General Practitioners	N/A	\$71.81	\$149,360	\$38.12	\$79,290	\$88.65	\$184,400
29-1063	Internists, General	N/A	\$74.42	\$154,790	\$61.39	\$127,690	\$80.93	\$168,340
29-1065	Pediatricians, General	N/A	\$82.00	\$170,570	\$58.21	\$121,080	\$93.90	\$195,310
29-1067	Surgeons	N/A	\$92.65	\$192,710	\$89.87	\$186,930	N/A	N/A
29-1069	Physicians and Surgeons, All Other	220	\$44.27	\$92,080	\$17.64	\$36,680	\$57.59	\$119,780
29-1071	Physician Assistants	50	\$16.87	\$35,090	\$9.83	\$20,440	\$20.39	\$42,410
29-1111	Registered Nurses	7,010	\$24.22	\$50,380	\$17.43	\$36,260	\$27.61	\$57,440
29-1123	Physical Therapists	390	\$28.30	\$58,860	\$23.09	\$48,020	\$30.91	\$64,290
29-1124	Radiation Therapists	30	\$31.74	\$66,010	\$27.64	\$57,490	\$33.79	\$70,280
29-1125	Recreational Therapists	170	\$13.84	\$28,780	\$11.72	\$24,390	\$14.90	\$30,980
29-1126	Respiratory Therapists	340	\$20.13	\$41,860	\$15.68	\$32,620	\$22.35	\$46,490
29-1127	Speech-Language Pathologists	230	\$24.49	\$50,940	\$16.79	\$34,930	\$28.34	\$58,950
29-1131	Veterinarians	120	N/A	N/A	N/A	N/A	N/A	N/A
29-2011	Medical and Clinical Laboratory Technologists	490	\$22.02	\$45,800	\$15.87	\$33,000	\$25.10	\$52,200
29-2012	Medical and Clinical Laboratory Technicians	310	\$14.17	\$29,480	\$9.86	\$20,500	\$16.33	\$33,970
29-2021	Dental Hygienists	280	N/A	N/A	N/A	N/A	N/A	N/A
29-2031	Cardiovascular Technologists and Technicians	150	\$20.33	\$42,280	\$12.03	\$25,020	\$24.47	\$50,900
29-2032	Diagnostic Medical Sonographers	80	\$23.99	\$49,910	\$17.37	\$36,120	\$27.31	\$56,800
29-2033	Nuclear Medicine Technologists	40	\$24.62	\$51,210	\$20.27	\$42,170	\$26.79	\$55,730

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29-2034	Radiologic Technologists and Technicians	540	\$20.10	\$41,810	\$14.75	\$30,680	\$22.78	\$47,380
29-2051	Dietetic Technicians	90	\$9.74	\$20,260	\$7.34	\$15,260	\$10.94	\$22,760
29-2052	Pharmacy Technicians	570	\$9.83	\$20,460	\$7.40	\$15,380	\$11.05	\$22,990
29-2054	Respiratory Therapy Technicians	40	\$16.33	\$33,960	\$14.49	\$30,130	\$17.25	\$35,870
29-2055	Surgical Technologists	370	\$14.67	\$30,500	\$11.18	\$23,250	\$16.41	\$34,130
29-2056	Veterinary Technologists and Technicians	60	\$13.02	\$27,090	\$9.26	\$19,250	\$14.91	\$31,010
29-2061	Licensed Practical and Licensed Vocational Nurses	2,350	\$13.67	\$28,440	\$10.05	\$20,900	\$15.49	\$32,210
29-2071	Medical Records and Health Information Technicians	600	\$12.06	\$25,080	\$8.68	\$18,040	\$13.75	\$28,590
29-2081	Opticians, Dispensing	220	\$15.61	\$32,480	\$9.69	\$20,160	\$18.57	\$38,630
29-2099	Health Technologists and Technicians, All Other	70	\$10.66	\$22,160	\$7.57	\$15,750	\$12.20	\$25,370
29-9011	Occupational Health and Safety Specialists	30	\$29.50	\$61,360	\$15.95	\$33,170	\$36.28	\$75,450
29-9091	Athletic Trainers	30	N/A	\$28,820	N/A	\$15,820	N/A	\$35,330
29-9099	Healthcare Practitioners and Technical Workers, All Other	100	\$16.87	\$35,080	\$9.77	\$20,320	\$20.41	\$42,460
31-0000	Healthcare Support Occupations	8,370	\$9.18	\$19,090	\$7.27	\$15,120	\$10.13	\$21,070
31-1011	Home Health Aides	520	\$8.21	\$17,070	\$6.08	\$12,650	\$9.27	\$19,280
31-1012	Nursing Aides, Orderlies, and Attendants	3,420	\$8.54	\$17,750	\$7.14	\$14,850	\$9.23	\$19,200
31-1013	Psychiatric Aides	2,610	\$8.59	\$17,860	\$7.62	\$15,850	\$9.07	\$18,870
31-2011	Occupational Therapist Assistants	40	\$16.99	\$35,330	\$12.38	\$25,760	\$19.29	\$40,120
31-2021	Physical Therapist Assistants	120	\$15.14	\$31,480	\$10.21	\$21,250	\$17.60	\$36,600
31-2022	Physical Therapist Aides	120	\$10.08	\$20,970	\$7.03	\$14,620	\$11.61	\$24,150
31-9091	Dental Assistants	300	\$13.50	\$28,080	\$9.13	\$18,980	\$15.68	\$32,620

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31-9092	Medical Assistants	300	\$10.71	\$22,270	\$8.80	\$18,300	\$11.66	\$24,260
31-9094	Medical Transcriptionists	120	\$12.90	\$26,840	\$9.53	\$19,820	\$14.59	\$30,340
31-9095	Pharmacy Aides	100	\$9.08	\$18,880	\$6.55	\$13,630	\$10.34	\$21,510
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	190	\$7.78	\$16,190	\$6.81	\$14,170	\$8.27	\$17,190
31-9099	Healthcare Support Workers, All Other	340	\$12.54	\$26,080	\$8.64	\$17,980	\$14.49	\$30,130
33-0000	Protective Service Occupations	6,380	\$11.30	\$23,500	\$6.42	\$13,360	\$13.74	\$28,580
33-1011	First-Line Supervisors/Managers of Correctional Officers	130	\$15.72	\$32,690	\$12.83	\$26,680	\$17.16	\$35,690
33-1099	First-Line Supervisors/Managers, Protective Service Workers,	90	\$13.72	\$28,540	\$9.05	\$18,820	\$16.06	\$33,400
33-2011	Fire Fighters	380	\$14.63	\$30,420	\$12.23	\$25,430	\$15.82	\$32,910
33-2021	Fire Inspectors and Investigators	10	\$16.26	\$33,810	\$12.42	\$25,830	\$18.17	\$37,800
33-2022	Forest Fire Inspectors and Prevention Specialists	20	\$10.11	\$21,030	\$8.10	\$16,850	\$11.12	\$23,120
33-3011	Bailiffs	N/A	\$10.21	\$21,240	\$6.75	\$14,030	\$11.94	\$24,840
33-3012	Correctional Officers and Jailers	780	\$10.34	\$21,500	\$8.52	\$17,710	\$11.25	\$23,400
33-3021	Detectives and Criminal Investigators	110	\$24.31	\$50,560	\$13.07	\$27,180	\$29.93	\$62,260
33-3051	Police and Sheriff's Patrol Officers	970	\$15.57	\$32,390	\$11.48	\$23,880	\$17.62	\$36,650
33-9011	Animal Control Workers	20	\$9.88	\$20,550	\$9.01	\$18,730	\$10.31	\$21,450
33-9021	Private Detectives and Investigators	N/A	\$9.01	\$18,750	\$7.72	\$16,070	\$9.66	\$20,090
33-9032	Security Guards	3,030	\$7.84	\$16,300	\$5.91	\$12,300	\$8.80	\$18,300
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	N/A	\$7.63	\$15,860	\$6.02	\$12,530	\$8.43	\$17,530
33-9099	Protective Service Workers, All Other	150	\$16.14	\$33,570	\$9.10	\$18,940	\$19.66	\$40,880
35-0000	Food Preparation and Serving-Related Occupations	17,400	\$7.22	\$15,020	\$5.94	\$12,350	\$7.86	\$16,360

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35-1011	Chefs and Head Cooks	100	\$12.11	\$25,190	\$8.49	\$17,650	\$13.92	\$28,960
35-1012	First-Line Supervisors/Managers of Food Preparation and	1,510	\$10.86	\$22,590	\$8.26	\$17,180	\$12.16	\$25,290
35-2011	Cooks, Fast Food	2,790	\$6.48	\$13,480	\$5.95	\$12,380	\$6.74	\$14,030
35-2012	Cooks, Institution and Cafeteria	1,150	\$7.72	\$16,060	\$5.98	\$12,430	\$8.59	\$17,880
35-2014	Cooks, Restaurant	1,250	\$8.16	\$16,970	\$6.34	\$13,190	\$9.07	\$18,860
35-2015	Cooks, Short Order	200	\$6.88	\$14,310	\$5.88	\$12,220	\$7.38	\$15,350
35-2021	Food Preparation Workers	2,710	\$6.96	\$14,480	\$5.95	\$12,370	\$7.47	\$15,540
35-3011	Bartenders	330	\$7.86	\$16,360	\$5.93	\$12,330	\$8.83	\$18,370
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,890	\$6.53	\$13,570	\$5.91	\$12,290	\$6.83	\$14,210
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	590	\$6.61	\$13,760	\$5.91	\$12,290	\$6.97	\$14,490
35-3031	Waiters and Waitresses	2,860	\$6.30	\$13,100	\$5.91	\$12,290	\$6.50	\$13,510
35-3041	Food Servers, Nonrestaurant	400	\$6.72	\$13,980	\$5.93	\$12,340	\$7.12	\$14,810
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	360	\$6.75	\$14,040	\$5.93	\$12,330	\$7.17	\$14,900
35-9021	Dishwashers	720	\$6.91	\$14,370	\$5.99	\$12,450	\$7.37	\$15,330
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	510	\$6.68	\$13,890	\$5.96	\$12,390	\$7.04	\$14,640
37-0000	Building and Grounds Cleaning and Maintenance Occupations	7,310	\$9.06	\$18,830	\$6.05	\$12,590	\$10.56	\$21,950
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial	470	\$15.33	\$31,880	\$8.57	\$17,830	\$18.70	\$38,900
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service,	250	\$13.16	\$27,370	\$9.20	\$19,130	\$15.14	\$31,500
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,700	\$8.48	\$17,650	\$5.96	\$12,400	\$9.74	\$20,270
37-2012	Maids and Housekeeping Cleaners	1,370	\$6.92	\$14,400	\$5.90	\$12,280	\$7.43	\$15,460
37-2021	Pest Control Workers	200	\$12.72	\$26,450	\$9.84	\$20,460	\$14.16	\$29,440

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37-3011	Landscaping and Groundskeeping Workers	1,140	\$8.90	\$18,510	\$7.06	\$14,690	\$9.82	\$20,420
39-0000	Personal Care and Service Occupations	4,050	\$8.80	\$18,310	\$5.93	\$12,330	\$10.24	\$21,310
39-1021	First-Line Supervisors/Managers of Personal Service Workers	140	\$12.22	\$25,420	\$9.88	\$20,550	\$13.39	\$27,850
39-2021	Nonfarm Animal Caretakers	150	\$9.22	\$19,170	\$6.56	\$13,640	\$10.55	\$21,940
39-3031	Ushers, Lobby Attendants, and Ticket Takers	70	\$7.03	\$14,620	\$5.86	\$12,190	\$7.61	\$15,840
39-3091	Amusement and Recreation Attendants	270	\$7.05	\$14,660	\$5.91	\$12,290	\$7.62	\$15,840
39-4011	Embalmers	70	\$15.40	\$32,030	\$10.61	\$22,060	\$17.79	\$37,010
39-4021	Funeral Attendants	40	\$11.16	\$23,220	\$9.57	\$19,900	\$11.96	\$24,880
39-5011	Barbers	N/A	\$15.26	\$31,750	\$10.48	\$21,800	\$17.65	\$36,720
39-5012	Hairdressers, Hairstylists, and Cosmetologists	200	\$10.03	\$20,850	\$5.91	\$12,290	\$12.08	\$25,140
39-5092	Manicurists and Pedicurists	20	\$11.14	\$23,170	\$9.11	\$18,940	\$12.16	\$25,290
39-5094	Skin Care Specialists	170	\$8.01	\$16,660	\$6.14	\$12,780	\$8.95	\$18,610
39-9011	Child Care Workers	1,450	\$7.16	\$14,900	\$5.95	\$12,370	\$7.77	\$16,170
39-9031	Fitness Trainers and Aerobics Instructors	300	\$14.94	\$31,070	\$8.70	\$18,090	\$18.06	\$37,560
39-9032	Recreation Workers	340	\$9.35	\$19,450	\$6.18	\$12,850	\$10.94	\$22,750
39-9041	Residential Advisors	180	\$9.67	\$20,100	\$6.62	\$13,780	\$11.19	\$23,270
41-0000	Sales and Related Occupations	26,680	\$13.05	\$27,130	\$6.37	\$13,260	\$16.38	\$34,070
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	2,420	\$16.53	\$34,380	\$10.50	\$21,850	\$19.55	\$40,650
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	N/A	\$27.39	\$56,970	\$19.06	\$39,650	\$31.55	\$65,630
41-2011	Cashiers	8,070	\$7.21	\$15,000	\$5.92	\$12,310	\$7.86	\$16,340
41-2021	Counter and Rental Clerks	670	\$10.03	\$20,860	\$6.29	\$13,090	\$11.90	\$24,740

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41-2022	Parts Salespersons	470	\$13.44	\$27,960	\$8.57	\$17,830	\$15.88	\$33,020
41-2031	Retail Salespersons	9,030	\$11.41	\$23,740	\$6.55	\$13,630	\$13.84	\$28,790
41-3011	Advertising Sales Agents	280	\$25.20	\$52,420	\$13.21	\$27,470	\$31.20	\$64,900
41-3021	Insurance Sales Agents	1,100	\$21.89	\$45,540	\$13.26	\$27,590	\$26.21	\$54,510
41-3031	Securities, Commodities, and Financial Services Sales Agents	280	\$29.36	\$61,070	\$15.71	\$32,690	\$36.19	\$75,270
41-3041	Travel Agents	N/A	\$12.78	\$26,590	\$9.73	\$20,250	\$14.31	\$29,760
41-3099	Sales Representatives, Services, All Other	120	\$25.16	\$52,330	\$15.89	\$33,040	\$29.80	\$61,980
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and	470	\$29.29	\$60,930	\$16.56	\$34,440	\$35.66	\$74,170
41-4012	Sales Representatives, Wholesale and Manufacturing, Except	2,620	\$21.56	\$44,840	\$14.00	\$29,110	\$25.34	\$52,700
41-9011	Demonstrators and Product Promoters	N/A	\$12.85	\$26,730	\$7.10	\$14,760	\$15.73	\$32,710
41-9021	Real Estate Brokers	N/A	\$27.56	\$57,330	\$12.15	\$25,280	\$35.26	\$73,350
41-9022	Real Estate Sales Agents	130	\$14.41	\$29,980	\$9.67	\$20,120	\$16.78	\$34,910
41-9031	Sales Engineers	30	\$33.62	\$69,920	\$21.51	\$44,750	\$39.67	\$82,510
41-9041	Telemarketers	160	\$10.23	\$21,280	\$7.83	\$16,290	\$11.43	\$23,780
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	20	\$13.97	\$29,070	\$5.95	\$12,380	\$17.99	\$37,410
43-0000	Office and Administrative Support Occupations	41,210	\$12.79	\$26,600	\$8.30	\$17,270	\$15.03	\$31,260
43-1011	First-Line Supervisors/Managers of Office and Administrative	3,170	\$19.79	\$41,160	\$13.01	\$27,070	\$23.17	\$48,200
43-2011	Switchboard Operators, Including Answering Service	320	\$9.90	\$20,600	\$7.55	\$15,700	\$11.08	\$23,050
43-3011	Bill and Account Collectors	1,060	\$11.46	\$23,830	\$8.77	\$18,240	\$12.80	\$26,620
43-3021	Billing and Posting Clerks and Machine Operators	900	\$12.53	\$26,070	\$9.50	\$19,760	\$14.05	\$29,230
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3,760	\$14.33	\$29,800	\$10.80	\$22,460	\$16.09	\$33,470

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43-3051	Payroll and Timekeeping Clerks	330	\$14.34	\$29,820	\$10.48	\$21,800	\$16.27	\$33,830
43-3061	Procurement Clerks	80	\$15.84	\$32,950	\$10.50	\$21,850	\$18.51	\$38,500
43-3071	Tellers	1,290	\$9.99	\$20,780	\$8.84	\$18,390	\$10.57	\$21,980
43-4011	Brokerage Clerks	60	\$14.24	\$29,610	\$12.27	\$25,520	\$15.22	\$31,660
43-4021	Correspondence Clerks	10	\$13.32	\$27,700	\$10.08	\$20,960	\$14.94	\$31,060
43-4031	Court, Municipal, and License Clerks	140	\$12.14	\$25,250	\$9.04	\$18,800	\$13.69	\$28,470
43-4041	Credit Authorizers, Checkers, and Clerks	30	\$13.78	\$28,660	\$10.46	\$21,750	\$15.44	\$32,110
43-4051	Customer Service Representatives	3,290	\$12.70	\$26,410	\$9.30	\$19,340	\$14.40	\$29,950
43-4061	Eligibility Interviewers, Government Programs	70	\$12.61	\$26,220	\$10.91	\$22,700	\$13.46	\$27,990
43-4071	File Clerks	580	\$9.30	\$19,330	\$6.73	\$14,000	\$10.58	\$22,000
43-4081	Hotel, Motel, and Resort Desk Clerks	420	\$7.68	\$15,980	\$5.89	\$12,260	\$8.57	\$17,830
43-4111	Interviewers, Except Eligibility and Loan	300	\$10.50	\$21,850	\$7.99	\$16,630	\$11.76	\$24,460
43-4131	Loan Interviewers and Clerks	230	\$12.78	\$26,570	\$9.56	\$19,880	\$14.39	\$29,920
43-4141	New Accounts Clerks	90	\$11.17	\$23,240	\$9.64	\$20,050	\$11.94	\$24,830
43-4151	Order Clerks	310	\$12.09	\$25,150	\$8.86	\$18,420	\$13.71	\$28,520
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	220	\$14.86	\$30,910	\$10.95	\$22,770	\$16.82	\$34,980
43-4171	Receptionists and Information Clerks	1,650	\$9.42	\$19,590	\$7.00	\$14,560	\$10.63	\$22,110
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	90	\$14.23	\$29,600	\$9.60	\$19,970	\$16.55	\$34,420
43-4199	Information and Record Clerks, All Other	410	\$18.28	\$38,030	\$10.25	\$21,320	\$22.30	\$46,380
43-5011	Cargo and Freight Agents	40	\$16.29	\$33,880	\$11.32	\$23,540	\$18.77	\$39,050
43-5021	Couriers and Messengers	270	\$8.50	\$17,680	\$6.54	\$13,610	\$9.48	\$19,720

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43-5031	Police, Fire, and Ambulance Dispatchers	140	\$11.67	\$24,280	\$9.31	\$19,370	\$12.85	\$26,730
43-5032	Dispatchers, Except Police, Fire, and Ambulance	490	\$15.59	\$32,420	\$8.28	\$17,220	\$19.24	\$40,020
43-5041	Meter Readers, Utilities	N/A	\$10.76	\$22,370	\$9.50	\$19,760	\$11.38	\$23,680
43-5051	Postal Service Clerks	150	\$22.83	\$47,480	\$19.93	\$41,460	\$24.27	\$50,490
43-5052	Postal Service Mail Carriers	570	\$20.32	\$42,270	\$14.96	\$31,120	\$23.01	\$47,850
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	390	\$19.27	\$40,080	\$12.99	\$27,020	\$22.41	\$46,610
43-5061	Production, Planning, and Expediting Clerks	240	\$17.44	\$36,280	\$11.52	\$23,950	\$20.41	\$42,450
43-5071	Shipping, Receiving, and Traffic Clerks	2,170	\$10.95	\$22,770	\$8.00	\$16,650	\$12.42	\$25,840
43-5081	Stock Clerks and Order Fillers	3,220	\$9.60	\$19,970	\$6.60	\$13,730	\$11.10	\$23,090
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	50	\$11.29	\$23,490	\$7.67	\$15,940	\$13.10	\$27,260
43-6011	Executive Secretaries and Administrative Assistants	1,630	\$15.42	\$32,080	\$10.85	\$22,580	\$17.71	\$36,840
43-6012	Legal Secretaries	930	\$18.45	\$38,370	\$16.00	\$33,270	\$19.67	\$40,920
43-6013	Medical Secretaries	520	\$10.94	\$22,760	\$7.94	\$16,510	\$12.44	\$25,880
43-6014	Secretaries, Except Legal, Medical, and Executive	5,320	\$11.33	\$23,560	\$7.89	\$16,410	\$13.04	\$27,130
43-9011	Computer Operators	220	\$14.15	\$29,430	\$10.28	\$21,370	\$16.09	\$33,460
43-9021	Data Entry Keyers	480	\$10.54	\$21,920	\$9.29	\$19,320	\$11.16	\$23,220
43-9022	Word Processors and Typists	130	\$11.37	\$23,650	\$8.94	\$18,590	\$12.59	\$26,190
43-9041	Insurance Claims and Policy Processing Clerks	840	\$14.95	\$31,100	\$10.74	\$22,340	\$17.06	\$35,480
43-9061	Office Clerks, General	2,860	\$10.28	\$21,370	\$7.00	\$14,550	\$11.92	\$24,780
43-9071	Office Machine Operators, Except Computer	240	\$9.62	\$20,010	\$7.43	\$15,460	\$10.72	\$22,290
43-9111	Statistical Assistants	20	\$15.63	\$32,510	\$10.09	\$20,980	\$18.40	\$38,280

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43-9199	Office and Administrative Support Workers, All Other	40	\$15.15	\$31,520	\$11.76	\$24,470	\$16.85	\$35,040
45-0000	Farming, Fishing, and Forestry Occupations	350	\$9.68	\$20,120	\$6.14	\$12,770	\$11.44	\$23,800
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and	N/A	\$13.24	\$27,550	\$11.11	\$23,110	\$14.31	\$29,760
45-2011	Agricultural Inspectors	20	\$13.69	\$28,470	\$10.80	\$22,460	\$15.13	\$31,470
45-2091	Agricultural Equipment Operators	40	\$6.47	\$13,450	\$6.12	\$12,720	\$6.64	\$13,820
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	N/A	\$6.36	\$13,230	\$6.08	\$12,650	\$6.50	\$13,520
45-4011	Forest and Conservation Workers	N/A	\$9.78	\$20,350	\$9.55	\$19,870	\$9.90	\$20,590
45-4022	Logging Equipment Operators	N/A	\$10.67	\$22,190	\$9.96	\$20,710	\$11.03	\$22,940
47-0000	Construction and Extraction Occupations	10,110	\$13.25	\$27,560	\$8.90	\$18,510	\$15.43	\$32,080
47-1011	First-Line Supervisors/Managers of Construction Trades and	880	\$20.76	\$43,190	\$13.57	\$28,220	\$24.36	\$50,670
47-2021	Brickmasons and Blockmasons	180	\$14.25	\$29,640	\$10.80	\$22,470	\$15.97	\$33,230
47-2031	Carpenters	1,240	\$11.97	\$24,910	\$8.95	\$18,610	\$13.49	\$28,060
47-2041	Carpet Installers	N/A	\$13.26	\$27,580	\$12.21	\$25,400	\$13.78	\$28,670
47-2044	Tile and Marble Setters	N/A	\$12.70	\$26,410	\$12.57	\$26,150	\$12.76	\$26,550
47-2051	Cement Masons and Concrete Finishers	130	\$14.13	\$29,400	\$11.81	\$24,560	\$15.30	\$31,820
47-2061	Construction Laborers	1,280	\$9.45	\$19,660	\$7.06	\$14,690	\$10.65	\$22,150
47-2071	Paving, Surfacing, and Tamping Equipment Operators	130	\$11.91	\$24,770	\$9.39	\$19,530	\$13.17	\$27,390
47-2073	Operating Engineers and Other Construction Equipment Operators	790	\$12.12	\$25,210	\$9.25	\$19,240	\$13.55	\$28,190
47-2081	Drywall and Ceiling Tile Installers	150	\$12.82	\$26,670	\$8.12	\$16,890	\$15.18	\$31,560
47-2111	Electricians	1,070	\$16.82	\$34,990	\$13.10	\$27,240	\$18.69	\$38,870
47-2132	Insulation Workers, Mechanical	N/A	\$10.27	\$21,360	\$7.92	\$16,470	\$11.44	\$23,800

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47-2141	Painters, Construction and Maintenance	170	\$12.09	\$25,150	\$9.45	\$19,660	\$13.41	\$27,890
47-2151	Pipelayers	140	\$12.14	\$25,250	\$9.56	\$19,880	\$13.43	\$27,930
47-2152	Plumbers, Pipefitters, and Steamfitters	830	\$14.21	\$29,560	\$10.36	\$21,550	\$16.13	\$33,560
47-2171	Reinforcing Iron and Rebar Workers	N/A	\$14.52	\$30,210	\$11.50	\$23,930	\$16.03	\$33,340
47-2181	Roofers	100	\$12.35	\$25,690	\$11.69	\$24,310	\$12.68	\$26,370
47-2211	Sheet Metal Workers	490	\$13.06	\$27,160	\$9.20	\$19,140	\$14.99	\$31,170
47-2221	Structural Iron and Steel Workers	380	\$13.73	\$28,550	\$10.36	\$21,550	\$15.41	\$32,050
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	130	\$8.51	\$17,690	\$7.88	\$16,380	\$8.82	\$18,350
47-3012	Helpers--Carpenters	130	\$9.19	\$19,120	\$7.64	\$15,880	\$9.97	\$20,740
47-3013	Helpers--Electricians	280	\$9.49	\$19,740	\$8.01	\$16,670	\$10.23	\$21,280
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	30	\$9.83	\$20,440	\$8.84	\$18,390	\$10.32	\$21,470
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	300	\$10.52	\$21,890	\$9.31	\$19,370	\$11.13	\$23,150
47-4011	Construction and Building Inspectors	70	\$18.90	\$39,310	\$14.47	\$30,100	\$21.11	\$43,920
47-4041	Hazardous Materials Removal Workers	80	\$13.48	\$28,050	\$12.22	\$25,430	\$14.12	\$29,360
47-4051	Highway Maintenance Workers	280	\$10.28	\$21,370	\$7.43	\$15,450	\$11.70	\$24,330
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	N/A	\$14.15	\$29,430	\$10.64	\$22,140	\$15.90	\$33,080
47-5021	Earth Drillers, Except Oil and Gas	60	\$16.26	\$33,830	\$14.82	\$30,820	\$16.98	\$35,330
49-0000	Installation, Maintenance, and Repair Occupations	9,560	\$15.97	\$33,220	\$9.49	\$19,740	\$19.21	\$39,960
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and	900	\$23.01	\$47,860	\$14.67	\$30,510	\$27.18	\$56,540
49-2011	Computer, Automated Teller, and Office Machine Repairers	290	\$18.24	\$37,940	\$11.91	\$24,770	\$21.41	\$44,530
49-2022	Telecommunications Equipment Installers and Repairers, Except Line	310	\$19.42	\$40,390	\$13.64	\$28,370	\$22.31	\$46,400
49-2092	Electric Motor, Power Tool, and Related Repairers	40	\$11.05	\$22,980	\$8.29	\$17,230	\$12.43	\$25,850

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49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	250	\$15.28	\$31,780	\$8.15	\$16,960	\$18.84	\$39,190
49-2098	Security and Fire Alarm Systems Installers	100	\$14.59	\$30,350	\$11.65	\$24,230	\$16.06	\$33,400
49-3021	Automotive Body and Related Repairers	240	\$18.56	\$38,610	\$10.07	\$20,940	\$22.81	\$47,440
49-3022	Automotive Glass Installers and Repairers	N/A	\$13.33	\$27,720	\$11.87	\$24,690	\$14.06	\$29,240
49-3023	Automotive Service Technicians and Mechanics	1,350	\$14.59	\$30,340	\$8.86	\$18,430	\$17.45	\$36,300
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	640	\$15.67	\$32,590	\$12.10	\$25,170	\$17.45	\$36,290
49-3041	Farm Equipment Mechanics	30	\$11.74	\$24,430	\$9.75	\$20,280	\$12.74	\$26,500
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	230	\$15.62	\$32,490	\$12.31	\$25,610	\$17.27	\$35,920
49-3052	Motorcycle Mechanics	N/A	\$17.15	\$35,670	\$9.92	\$20,640	\$20.76	\$43,190
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	N/A	\$10.74	\$22,340	\$9.20	\$19,130	\$11.51	\$23,950
49-3093	Tire Repairers and Changers	N/A	\$8.96	\$18,640	\$7.57	\$15,750	\$9.65	\$20,080
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	60	\$14.47	\$30,100	\$8.77	\$18,240	\$17.32	\$36,030
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	270	\$15.13	\$31,480	\$10.86	\$22,580	\$17.27	\$35,930
49-9031	Home Appliance Repairers	80	\$15.14	\$31,490	\$10.60	\$22,050	\$17.41	\$36,210
49-9041	Industrial Machinery Mechanics	440	\$19.18	\$39,890	\$13.87	\$28,850	\$21.84	\$45,420
49-9042	Maintenance and Repair Workers, General	2,590	\$14.37	\$29,880	\$8.58	\$17,850	\$17.26	\$35,900
49-9043	Maintenance Workers, Machinery	90	\$15.40	\$32,040	\$10.05	\$20,910	\$18.08	\$37,600
49-9051	Electrical Power-Line Installers and Repairers	380	\$16.75	\$34,850	\$9.47	\$19,690	\$20.40	\$42,420
49-9052	Telecommunications Line Installers and Repairers	240	\$14.36	\$29,870	\$10.06	\$20,930	\$16.51	\$34,340
49-9062	Medical Equipment Repairers	60	\$16.36	\$34,030	\$12.21	\$25,400	\$18.44	\$38,340
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	70	\$17.03	\$35,430	\$12.58	\$26,170	\$19.26	\$40,050

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49-9094	Locksmiths and Safe Repairers	30	\$10.85	\$22,570	\$7.95	\$16,530	\$12.30	\$25,590
49-9098	Helpers--Installation, Maintenance, and Repair Workers	250	\$8.59	\$17,880	\$5.96	\$12,410	\$9.91	\$20,610
49-9099	Installation, Maintenance, and Repair Workers, All Other	50	\$13.72	\$28,530	\$8.89	\$18,490	\$16.13	\$33,550
51-0000	Production Occupations	18,540	\$13.01	\$27,070	\$8.23	\$17,120	\$15.41	\$32,040
51-1011	First-Line Supervisors/Managers of Production and Operating	1,120	\$21.90	\$45,550	\$14.01	\$29,130	\$25.85	\$53,760
51-2022	Electrical and Electronic Equipment Assemblers	330	\$14.16	\$29,450	\$11.39	\$23,700	\$15.54	\$32,330
51-2041	Structural Metal Fabricators and Fitters	180	\$13.38	\$27,840	\$9.97	\$20,740	\$15.09	\$31,390
51-2092	Team Assemblers	5,220	\$12.91	\$26,850	\$9.02	\$18,760	\$14.85	\$30,900
51-2099	Assemblers and Fabricators, All Other	50	\$10.08	\$20,970	\$7.05	\$14,670	\$11.60	\$24,120
51-3011	Bakers	170	\$8.99	\$18,710	\$6.90	\$14,360	\$10.04	\$20,880
51-3021	Butchers and Meat Cutters	250	\$11.12	\$23,120	\$7.24	\$15,070	\$13.05	\$27,150
51-4012	Numerical Tool and Process Control Programmers	20	\$19.91	\$41,410	\$17.76	\$36,940	\$20.98	\$43,650
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and	80	\$12.90	\$26,820	\$10.55	\$21,940	\$14.07	\$29,270
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and	260	\$11.50	\$23,920	\$9.24	\$19,220	\$12.63	\$26,260
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and	100	\$12.29	\$25,570	\$9.60	\$19,980	\$13.64	\$28,370
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	80	\$13.96	\$29,040	\$11.83	\$24,600	\$15.03	\$31,270
51-4041	Machinists	160	\$16.00	\$33,270	\$11.80	\$24,540	\$18.10	\$37,640
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	60	\$12.56	\$26,120	\$8.84	\$18,390	\$14.41	\$29,980
51-4121	Welders, Cutters, Solderers, and Brazers	490	\$14.70	\$30,580	\$11.91	\$24,770	\$16.10	\$33,480
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	40	\$18.70	\$38,900	\$13.86	\$28,840	\$21.12	\$43,940
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	N/A	\$15.32	\$31,860	\$15.24	\$31,710	\$15.36	\$31,940

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51-4194	Tool Grinders, Filers, and Sharpeners	N/A	\$12.10	\$25,160	\$8.69	\$18,070	\$13.80	\$28,700
51-5021	Job Printers	N/A	\$13.55	\$28,190	\$9.38	\$19,520	\$15.64	\$32,530
51-5022	Prepress Technicians and Workers	110	\$10.78	\$22,410	\$7.04	\$14,630	\$12.64	\$26,300
51-5023	Printing Machine Operators	270	\$14.79	\$30,760	\$10.04	\$20,870	\$17.17	\$35,700
51-6011	Laundry and Dry-Cleaning Workers	540	\$6.83	\$14,200	\$5.96	\$12,400	\$7.26	\$15,090
51-6021	Pressers, Textile, Garment, and Related Materials	360	\$6.83	\$14,210	\$5.81	\$12,080	\$7.34	\$15,270
51-6031	Sewing Machine Operators	310	\$7.80	\$16,230	\$5.88	\$12,220	\$8.77	\$18,230
51-6052	Tailors, Dressmakers, and Custom Sewers	N/A	\$11.11	\$23,100	\$9.57	\$19,900	\$11.87	\$24,690
51-6093	Upholsterers	100	\$11.15	\$23,190	\$9.31	\$19,370	\$12.07	\$25,100
51-7011	Cabinetmakers and Bench Carpenters	N/A	\$11.14	\$23,160	\$7.99	\$16,610	\$12.71	\$26,440
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	80	\$11.06	\$23,000	\$7.85	\$16,330	\$12.66	\$26,330
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	90	\$11.02	\$22,910	\$8.27	\$17,200	\$12.39	\$25,770
51-8021	Stationary Engineers and Boiler Operators	20	\$19.82	\$41,220	\$14.46	\$30,070	\$22.50	\$46,800
51-8031	Water and Liquid Waste Treatment Plant and System Operators	150	\$14.44	\$30,030	\$9.02	\$18,760	\$17.15	\$35,660
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	60	\$16.07	\$33,420	\$13.11	\$27,270	\$17.55	\$36,500
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	10	\$12.87	\$26,760	\$10.01	\$20,830	\$14.29	\$29,730
51-9022	Grinding and Polishing Workers, Hand	40	\$10.64	\$22,130	\$8.73	\$18,170	\$11.59	\$24,100
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	350	\$10.41	\$21,650	\$9.60	\$19,980	\$10.81	\$22,480
51-9031	Cutters and Trimmers, Hand	10	\$9.93	\$20,650	\$8.31	\$17,280	\$10.74	\$22,340
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	90	\$11.70	\$24,340	\$9.34	\$19,420	\$12.88	\$26,800
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	40	\$14.04	\$29,210	\$9.99	\$20,780	\$16.07	\$33,420

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51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	640	\$14.66	\$30,490	\$8.85	\$18,410	\$17.56	\$36,530
51-9081	Dental Laboratory Technicians	100	\$12.36	\$25,700	\$9.21	\$19,150	\$13.93	\$28,980
51-9082	Medical Appliance Technicians	50	\$12.69	\$26,400	\$9.47	\$19,690	\$14.31	\$29,760
51-9083	Ophthalmic Laboratory Technicians	N/A	\$14.49	\$30,140	\$12.73	\$26,480	\$15.37	\$31,970
51-9111	Packaging and Filling Machine Operators and Tenders	210	\$10.60	\$22,050	\$7.36	\$15,310	\$12.22	\$25,420
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	180	\$11.35	\$23,600	\$9.07	\$18,870	\$12.48	\$25,960
51-9123	Painting, Coating, and Decorating Workers	60	\$12.25	\$25,470	\$8.88	\$18,470	\$13.93	\$28,980
51-9131	Photographic Process Workers	50	\$9.86	\$20,500	\$7.03	\$14,610	\$11.27	\$23,450
51-9193	Cooling and Freezing Equipment Operators and Tenders	50	\$9.75	\$20,270	\$6.77	\$14,070	\$11.23	\$23,370
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	20	\$11.13	\$23,140	\$9.09	\$18,900	\$12.15	\$25,270
51-9196	Paper Goods Machine Setters, Operators, and Tenders	200	\$14.27	\$29,670	\$11.38	\$23,660	\$15.71	\$32,680
51-9198	Helpers--Production Workers	560	\$9.40	\$19,560	\$6.62	\$13,770	\$10.79	\$22,450
51-9199	Production Workers, All Other	20	\$12.93	\$26,900	\$9.76	\$20,290	\$14.52	\$30,210
53-0000	Transportation and Material Moving Occupations	18,860	\$13.32	\$27,700	\$7.47	\$15,530	\$16.24	\$33,790
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and	320	\$19.62	\$40,800	\$12.67	\$26,360	\$23.09	\$48,020
53-1031	First-Line Supervisors/Managers of Transportation and Material-	410	\$22.10	\$45,970	\$13.83	\$28,760	\$26.24	\$54,580
53-2011	Airline Pilots, Copilots, and Flight Engineers	50	N/A	\$89,290	N/A	\$51,440	N/A	\$108,210
53-2012	Commercial Pilots	20	N/A	\$99,110	N/A	\$42,250	N/A	\$127,540
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical	50	\$7.50	\$15,590	\$5.99	\$12,460	\$8.25	\$17,160
53-3021	Bus Drivers, Transit and Intercity	170	\$9.63	\$20,030	\$7.55	\$15,700	\$10.67	\$22,200
53-3022	Bus Drivers, School	960	\$7.86	\$16,360	\$6.02	\$12,520	\$8.78	\$18,270

MDES
Increasing Employment in Mississippi

Occupational Employment and Wages
Jackson MSA
May 2005 Panel

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
53-3031	Driver/Sales Workers	1,040	\$13.05	\$27,130	\$9.24	\$19,230	\$14.95	\$31,090
53-3032	Truck Drivers, Heavy and Tractor-Trailer	5,320	\$17.76	\$36,930	\$11.87	\$24,680	\$20.70	\$43,060
53-3033	Truck Drivers, Light or Delivery Services	2,310	\$11.08	\$23,050	\$7.42	\$15,440	\$12.91	\$26,860
53-6021	Parking Lot Attendants	N/A	\$6.93	\$14,420	\$5.87	\$12,200	\$7.47	\$15,540
53-6031	Service Station Attendants	70	\$7.11	\$14,800	\$5.91	\$12,290	\$7.72	\$16,050
53-6051	Transportation Inspectors	40	\$28.19	\$58,640	\$14.31	\$29,760	\$35.13	\$73,080
53-7011	Conveyor Operators and Tenders	60	\$11.11	\$23,120	\$8.66	\$18,020	\$12.34	\$25,670
53-7021	Crane and Tower Operators	170	\$16.05	\$33,380	\$12.69	\$26,390	\$17.73	\$36,880
53-7032	Excavating and Loading Machine and Dragline Operators	180	\$12.46	\$25,910	\$9.97	\$20,740	\$13.70	\$28,490
53-7051	Industrial Truck and Tractor Operators	1,340	\$11.45	\$23,810	\$9.35	\$19,440	\$12.49	\$25,990
53-7061	Cleaners of Vehicles and Equipment	400	\$8.55	\$17,790	\$6.44	\$13,400	\$9.61	\$19,980
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,050	\$11.69	\$24,320	\$6.99	\$14,530	\$14.04	\$29,210
53-7063	Machine Feeders and Offbearers	200	\$9.99	\$20,770	\$6.94	\$14,450	\$11.51	\$23,940
53-7064	Packers and Packagers, Hand	1,030	\$7.23	\$15,040	\$5.89	\$12,250	\$7.90	\$16,430
53-7081	Refuse and Recyclable Material Collectors	N/A	\$8.64	\$17,970	\$6.11	\$12,700	\$9.91	\$20,600

Footnotes for May 2005 Occupational Employment and Wage estimates

(1) = Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.

(N/A) = Estimates not available.

SOC = Standard Occupational Classification

Technical Notes for May 2005 OES Estimates

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. Guam, Puerto Rico, and the Virgin Islands also are surveyed, but their data are not included in this release. OES estimates are constructed from a sample of about 1.2 million establishments. Forms are mailed to approximately 200,000 establishments in May and November of each year for a 3-year period. The nationwide response rate for the May 2005 survey was 78.4 percent based on establishments and 73.2 percent based on employment. The survey included establishments sampled in the May 2005, November 2004, May 2004, November 2003, May 2003, and November 2002 semiannual panels.

The Occupational Coding System

The OES survey uses the Office of Management and Budget's (OMB) occupational classification system, the Standard Occupational Classification (SOC) system. The SOC system is the first OMB-required occupational classification system for federal agencies. The OES survey categorizes workers in 1 of 801 detailed occupations. Together, these detailed occupations comprise 23 major occupational groups, one of which-military specific occupations-is not included in the OES survey. The major groups are as follows:

- Management occupations
- Business and financial operations occupations
- Computer and mathematical occupations
- Architecture and engineering occupations
- Life, physical, and social science occupations
- Community and social services occupations
- Legal occupations
- Education, training and library occupations
- Arts, design, entertainment, sports, and media occupations
- Healthcare practitioners and technical occupations
- Healthcare support occupations
- Protective service occupations
- Food preparation and serving related occupations
- Building and grounds cleaning and maintenance occupations
- Personal care and service occupations
- Sales and related occupations
- Office and administrative support occupations
- Farming, fishing, and forestry, occupations
- Construction, and extraction occupations
- Installation, maintenance, and repair occupations
- Production occupations
- Transportation and material moving occupations
- Military specific occupations (not surveyed in OES).

For more information about the SOC, please see the BLS Web site at <http://www.bls.gov/soc/home.htm>.

The Industry Coding System

The OES survey uses the North American Industry Classification System (NAICS). For more information about NAICS, see the BLS Web site at <http://www.bls.gov/bls/naics.htm>.

The OES survey includes establishments in NAICS sectors 11 (logging and agricultural support activities only), 21, 22, 23, 31-33, 42, 44-45, 48-49, 51, 52, 53, 54, 55, 56, 61, 62, 71, 72, 81 (except private households), state government, and local government. The executive branch of the federal government and the U.S. Postal Service also are included. An establishment is defined as an economic unit that processes goods or provides services, such as a factory, store, or mine. The establishment is generally at a single physical location and is engaged primarily in one type of economic activity.

The OES survey covers all full-and part-time wage and salary workers in nonfarm industries. The survey does not include the self-employed owners and partners in unincorporated firms, household workers, or unpaid family workers.

Survey Sample

BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies (SWAs) collect most of the data. BLS produces cross-industry and industry-specific estimates for the nation, states, and metropolitan statistical areas (MSAs). Industry-specific estimates are produced at the NAICS sector, 3-digit, 4-digit, and selected 5-digit industry levels. BLS releases all cross-industry and national estimates; the SWAs release industry-specific estimates at the state and MSA levels.

State Unemployment Insurance (UI) files provide the universe from which the OES survey draws its sample. Employment benchmarks are obtained from reports submitted by employers to the UI program. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OES survey sample is stratified by metropolitan and nonmetropolitan areas and industry. Samples selected in panels prior to May 2005 were stratified using MSA definitions based on the 1990 Metropolitan Statistical Area Standards. Beginning with the May 2005 panel, the sample was stratified using new MSA definitions based on the 2000 Metropolitan Statistical Area Standards.

A census of federal government and the U.S. Postal Service is taken every panel. A census of state government and Hawaii's local government is taken every November panel. In order to provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. The unweighted employment of sampled establishments make up approximately 65 percent of total national employment.

Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation across the industries surveyed. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The OES survey form sent to establishments with more than 10 workers contains between 50 and 225 SOC occupations selected on the basis of the sampled establishment's industry classification. To reduce paperwork and respondent burden, no survey form contains every SOC occupation. Thus, data for specific occupations are collected primarily from establishments in industries that are the predominant employers of workers in those occupations. Each survey form is structured, however, to allow a respondent to provide detailed occupational information for each worker at the establishment; that is, unlisted occupations can be added to the survey form. Employers with 10 or fewer workers are sent a form with no occupations listed, and are instructed to fill in the occupations for their workers.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, non-production bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The OES survey collects wage data in 12 intervals. Employers report the number of employees in an occupation per each wage range. The wage intervals used for the November 2004 survey are as follows:

Interval	Hourly Wages	Annual Wages
Range A	Under \$6.75	Under \$14,040
Range B	\$6.75 to \$8.49	\$14,040 to \$17,679
Range C	\$8.50 to \$10.74	\$17,680 to \$22,359
Range D	\$10.75 to \$13.49	\$22,360 to \$28,079
Range E	\$13.50 to \$16.99	\$28,080 to \$35,359
Range F	\$17.00 to \$21.49	\$35,360 to \$44,719
Range G	\$21.50 to \$27.24	\$44,720 to \$56,679

Range H	\$27.25 to \$34.49	\$56,680 to \$71,759
Range I	\$34.50 to \$43.74	\$71,760 to \$90,999
Range J	\$43.75 to \$55.49	\$91,000 to \$115,439
Range K	\$55.50 to \$69.99	\$115,440 to \$145,599
Range L	\$70.00 and over	\$145,600 and over

Mean hourly wage. The mean hourly wage rate for an occupation is the total wages that all workers in the occupation earn in an hour divided by the total employment of the occupation. To calculate the mean hourly wage of each occupation, total weighted hourly wages are summed across all intervals and divided by the occupation's weighted survey employment. The mean wage for each interval is based on occupational wage data collected by the BLS Office of Compensation and Working Conditions for the National Compensation Survey (NCS).

The mean hourly wage value for the highest wage interval, \$70.00 and over, was computed separately for NCS data from 2004, 2003, 2002, and 2001. The average of these mean wage rates was used for all of the \$70.00 and over data in the November 2004 survey. The wage rates for this interval do not go through any wage updating procedures.

Because there is wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers, only hourly wages are available for those occupations. Many jobs are for a duration of 1 day or 1 week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds 3 to 6 months.

Percentile wage. The p-th percentile wage rate for an occupation is the wage where p percent of all workers earn that amount or less and where (100-p) percent of all workers earn that amount or more. This statistic is calculated by uniformly distributing the workers inside each wage interval, ranking the workers from lowest paid to highest paid, and calculating the product of the total employment for the occupation and the desired percentile to determine the worker that earns the p-th percentile wage rate.

Annual wage. Many employees are paid at an hourly rate by their employers and may work more than or less than 40 hours per week. Annual wage estimates for most occupations in this release are calculated by multiplying the mean hourly wage by a "year-round, full-time" figure of 2,080 hours (52 weeks by 40 hours). Thus, annual wage estimates may not represent the actual annual pay received by the employee if they work more or less than 2,080 hours per year. Some workers typically work less than full time, year round. For these occupations, the OES survey collects and reports either the annual salary or the hourly wage rate, depending on how the occupation is typically paid, but not both. For example, teachers, flight attendants, and pilots may be paid an annual salary, but do not work the usual 2,080 hours per year. In this case, an annual salary is reported.

Other workers, such as entertainment workers, are paid hourly rates, but generally do not work full time, year round. For these workers, only an hourly wage is reported.

Hourly versus annual wage reporting. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishment can reference either the hourly or the annual rate for full-time workers, but they are instructed to report the hourly rate for part-time workers.

Estimation methodology

Each OES panel includes approximately 200,000 establishments. The OES survey is designed to produce estimates using six panels (3 years) of data. The full six-panel sample of 1.2 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

Wage Updating. Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division. The procedure assumes that there are no major differences by geography, industry, or detailed occupation within the occupational division.

Imputation. About 20 percent of establishments do not respond for a given panel. A "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. The variant of mean imputation for wage distributions also is applied to establishments that provide reports with occupational totals but partial or missing wage data.

Weighting and benchmarking. The sample establishments in each panel are weighted to represent all establishments that were part of the in-scope frame from which the panel was selected. Based on the sampled establishments, sampling weights are adjusted when six panels are combined. Sampling weights are further adjusted by the ratio of employment totals (the average of November 2004 and May 2005 employment) from the BLS Quarterly Census of Employment and Wages to employment totals from the OES survey.

May 2005 OES survey estimates. The May 2005 OES survey estimates are based on all data collected from establishments in the May 2005, November 2004, May 2004, November 2003, May 2003, and November 2002 semiannual samples.

Reliability of the estimates. Estimates calculated from a sample survey are subject to two types of error: sampling and nonsampling. Sampling error occurs when estimates are calculated from a subset (i.e., sample) of the population instead of the full population. When a sample of the population is surveyed, there is a chance that the sample estimate of the characteristic of interest may differ from the population value of that characteristic. Differences between the sample estimate and the population value will vary depending on the sample selected. This variability can be estimated by calculating the standard error (SE) of the sample estimate. If we were to repeat the sampling and estimation process countless times using the same survey design, approximately 90 percent of the intervals created by adding and subtracting 1.645 SEs from the sample estimate would include the population value. These intervals are called 90-percent confidence intervals. The OES survey, however, usually uses the relative standard error (RSE) of a sample estimate instead of its SE to measure sampling error. RSE is defined as the SE of a sample estimate divided by the sample estimate itself. This statistic provides the user with a measure of the relative precision of the sample estimate. RSEs are calculated for both occupational employment and mean wage rate estimates. Occupational employment RSEs are calculated using a subsample, random group replication technique called the jackknife. Mean wage rate RSEs are calculated using a variance components model that accounts for both the observed and unobserved components of the wage data. The variances of the unobserved components are estimated using wage data from the BLS National Compensation Survey. In general, estimates based on many establishments have lower RSEs than estimates based on few establishments. If the distributional assumptions of the models are violated, the resulting confidence intervals may not reflect the prescribed level of confidence.

Nonsampling error occurs for a variety of reasons, none of which are directly connected to sampling. Examples of nonsampling error include: nonresponse, data incorrectly reported by the respondent, mistakes made in entering collected data into the database, and mistakes made in editing and processing the collected data.